

## cab Produkttechnik

GESELLSCHAFT FÜR COMPUTER- UND AUTOMATIONS-BAUSTEINE MBH & CO KG

### HOW WE COLLABORATE WITH OUR SUPPLIERS

cab Produkttechnik Gesellschaft für Computer- und Automations-Bausteine mbH & Co. KG is committed to ecologically and socially responsible corporate governance. We also expect this behavior from our employees and all our suppliers.

Work in our supply chain is complex and diverse and extends to many sites across the globe. The requirements set out in our Code of Conduct and the principles shown here apply, together with all applicable laws, to suppliers along the entire supply chain.

The contractual partners agree to the following in terms of their future collaboration:

### IF BOTH CONTRACTUAL PARTIES HAVE THEIR OWN CODE OF CONDUCT:

The contractual parties have each enforced their own codes of conduct which they wish to observe within their business relationship. They shall recognize their codes of conduct as equivalent and waive any contractual subjugation to the Code of Conduct of the other contracting party.

### IF THE CONTRACTING PARTY DOES NOT HAVE A CODE OF CONDUCT:

The business partner does not have its own code of conduct and therefore acknowledges cab's Code of Conduct.

cab's Code of Conduct is based both on national laws such as the German Supply Chain Due Diligence Act (LkSG), and on international agreements such as the Declaration of Human Rights, guidelines on children's rights and corporate action, the United Nations guiding principles on Business and Human Rights, and the International Labor Standards of the International Labor Organization.

Therefore, in particular with regard for corporate due diligence obligations in the supply chain, the following principles apply:

- Prohibition of the employment of children of school age and prohibition of child labor
- Prohibition of all forms of slavery or labor practices similar to slavery
- Prohibition of forced labor
- Prohibition of disregarding the provisions of occupational health and safety and insufficient protection and safety standards
- Prohibition of disregarding the freedom to form a coalition
- Prohibition of unequal treatment and any form of discrimination in employment
- Prohibition of the withholding of a reasonable wage
- Prohibition of causing harmful soil contamination, water pollution, air pollution, harmful noise emissions or excessive water consumption, or causing any other environmental damage

Yours sincerely,



Alexander Bardutzky

Yours sincerely,



Klaus Bardutzky